

## OVERVIEW

VOX FM is a non-profit community radio station in the Illawarra area of NSW Australia, operated by the Illawarra Community FM Broadcasters Ltd. It is funded by grants, sponsorship, donations, subscriptions, airtime fees and fund-raising activities.

We broadcast from Helensburgh in the North to Gerringong in the South. A team of eighty + volunteers produce a wide variety of music programmes including pop, jazz, country, techno and classical. Other programme content deals with current affairs, youth matters and social issues. We also broadcast programmes in twenty-three different languages.

VOX FM is operated on a day-to-day basis by a team of two staff:

Our Station Manager Steen is responsible for the day-to-day management of the station, PR for the Station, establishing and maintaining relationship with the community & stakeholders and the Program / Sponsorship scheduling. Steen also trains our presenters in the use of the studio equipment. He currently works Monday, Tuesday, Thursday and Friday.

Our Office Manager, Alison Seymour, is responsible for the day-to-day management of the office, including all Accounts Payable, Accounts Receivable, Monthly Reconciliations, BAS and written financial reporting to the Board of Directors. She works every weekday except Thursdays.

Together Steen and Alison are responsible for seeking, authoring and acquitting grants, which keep the station operational. These include Federal and State Government Grants which occur bi-annually, as well as annually. We have also sought and received sponsorship for projects such as "The Youth On-Air Project" and "I Love My Life" youth project from BlueScope Steel.

The station also has a number of Sponsorship Officers (contractors) including Sylvia Richards and Elaine Hart, who obtain sponsorship for the station.

These members of staff are responsible to the Board of Directors.

VOX's Board comprises of volunteers from within the membership. They meet on the second Monday of each month to discuss the reports submitted by the staff. The Executive members (Chairperson, Treasurer and Secretary) authorise any capital expenditure over \$250.00.

### **Board of Directors:**

Ben Hession (Chairperson)  
Patricia Calabro (Treasurer)  
Hanno Stanojevic (Secretary)  
John Steinke (Vice-Chair)  
Steve Despotovski  
Tutu Monikura  
Trevor Mott  
David Burke  
John Packham

### **Programming Committee:**

Ben Hession  
Christine Dezelin  
Barry Butler  
Patricia Calabro  
David Burke  
John Packham  
Brian Farrar  
Michael McDonald

Membership of VOX is open to all sectors of the community. We look for members who are interested in being trained to select, prepare and present material for radio broadcasting - either as an individual or as part of a group.